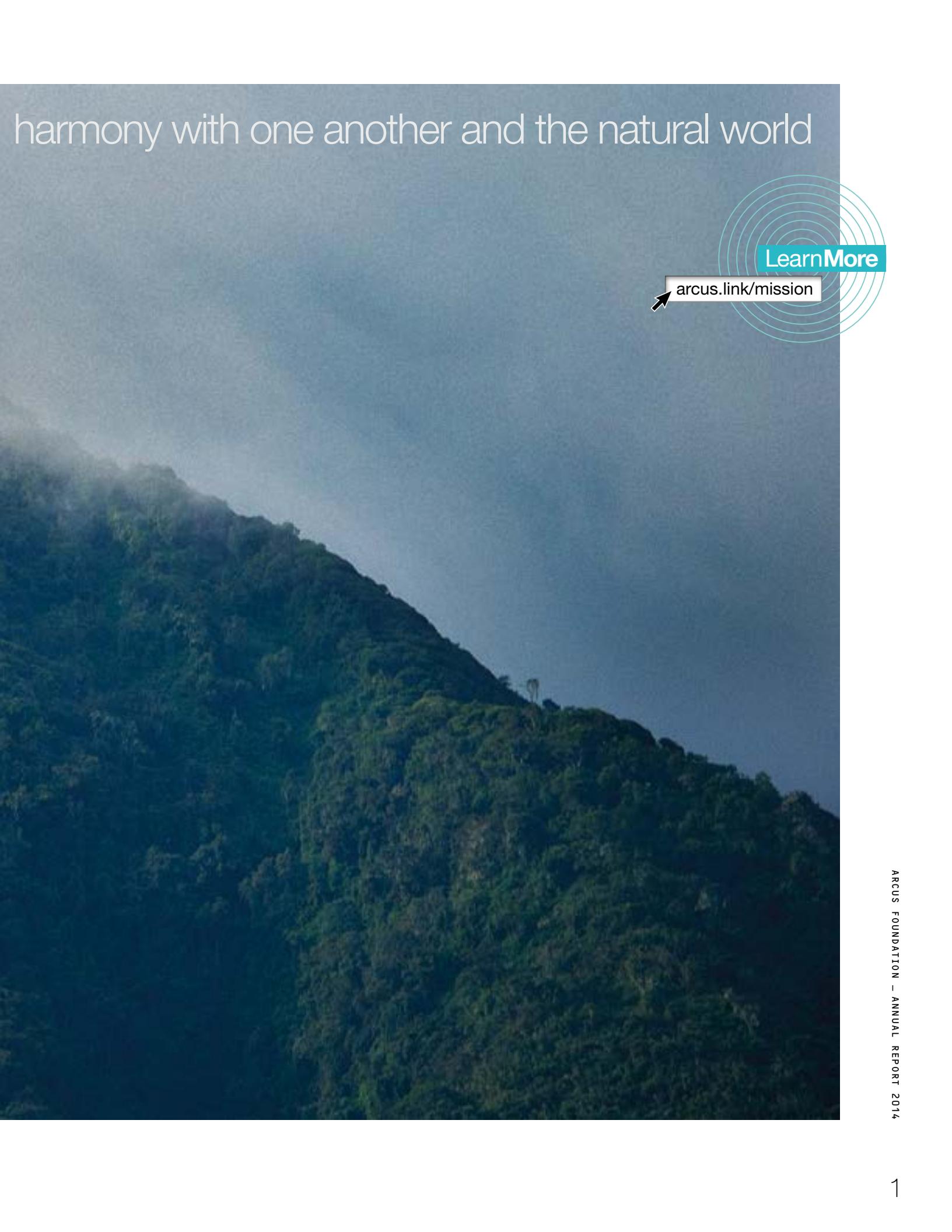




Dedicated to the idea that people can live in



harmony with one another and the natural world

LearnMore

 arcus.link/mission



Photo (top) © Annette Lanjouw; (inset) © Slobodan Randjelovic

Dear Friends,

Recently, after trips with Arcus colleagues to India, Kenya, and Uganda, I sat with team members to review the design for this year's annual report. In Africa, Arcus board members and some staff attended a conference in Kenya for LGBT activists from across the continent and then traveled to Uganda to visit wild chimpanzees in their natural habitat. While we traveled, a U.S. Supreme Court ruling made marriage equality a reality in all 50 states, and the U.S. Fish and Wildlife Service finally announced classification of all chimpanzees, including those born in captivity in the United States, as "endangered." On the heels of our trip and these milestones, and as we sat in New York blueprinting this report — its font sizes, colors and layout — the architect in me couldn't help thinking about the importance of perspective and scale to both the LGBT and conservation movements.

Perspective is fundamental to our success. Our movements' challenges look far different from Uganda than from Manhattan. Getting that perspective helps inform how we think about the future. The trips to India and Africa reminded us how big the world actually is, how far a philanthropic dollar can go in a place like India, how many people are waiting for their first taste of equality, how uncertain the future seems to LGBT youth in Kenya, Uganda, or India, and how hard it is for people who face extreme poverty to see conservation as integral to their well being.

The progress we are trying to achieve is built on scale. President Obama described the Supreme Court decision as the consequence of "countless small acts of millions of people across decades." He talked about how, with slow,



steady commitment, justice sometimes arrives in a thunderbolt. He was talking about LGBT people and allies who stood up or came out, but he could just as well have been speaking about people featured in this report. Our intent these past 15 years has always been to empower as many of these brave people as we can. I am as determined as ever to maintain that commitment.

Foundations are actually not required to publish annual reports, but we at Arcus do so to highlight the work of our grantees and the people whose lives they touch. We hope it renews your commitment to perform those "countless acts" that will result in that thunderbolt. Honestly, I believe it will, even for the millions who are still waiting for the chance to live authentically, or to thrive without the threat of their economies or ecosystems collapsing on or around them. I am optimistic because of the amazing people working on the front lines whom we have the honor of supporting. They are a testament to what people of will and consciousness can achieve. My work as a philanthropist would not be possible without them or the extraordinary board and staff at Arcus, and I want to thank them all for giving the best of themselves to the dreams we share. Slowly, steadily, and together, we will build a world where, from any perspective, we will see people living in harmony with one another and the natural world.

Jon L. Stryker
President and Founder



Dear Readers,

Nearly one billion people have moved out of extreme poverty around the world during the last 20 years, and a growing global population has greater access than ever to information and tools for communication. As our world becomes infinitely more interconnected, things that happen in one part of the world quickly spread to others — whether they are good ideas or devastating diseases.

Even while they have bettered the lives of hundreds of millions of human beings, higher living standards have brought greater levels of consumption, putting ever more pressure on natural resources and the ecosystems on which both humans and our fellow apes rely for survival.

It was greater connectivity that in 2014 enabled the Black Lives Matter movement to grow quickly, with mobile phone technology and social media that exposed ongoing police killings and racism and mobilized a new generation of activists tackling discrimination on multiple fronts. In Atlanta and New York their efforts, and those of partners and allies, helped to secure, for example, new guidelines for stronger protection of transgender individuals in police custody and greater trans protections in immigration detention.

The year 2014 was extraordinary by any calculation for those of us at Arcus and our partners who have devoted years, in some cases decades, to steering both LGBT rights and conservation advances, a sample of which we document in these pages and online.

History shows us that as our movements make progress and gain visibility, those who oppose us will resort to extreme measures. Just as marriage equality was passed to much celebration in the United States, Chile, Ireland, Scotland, Finland, and Luxembourg, the forces opposing LGBT equality have doubled down in Russia, Nigeria, and Gambia, with new homophobic laws and arrests. And, as anti-discrimination laws have been passed in the United States and elsewhere, we see demands grow for faith-based exemptions to these new freedoms.

In the pages ahead you'll meet Lame Olebile, whose struggle for official recognition of Botswana's LGBT organization Legabibo has been an inspiration across Africa, and

Patrisse Cullors, a police-reform activist and former fellow of the Arcus Center for Social Justice Leadership, who played a singular role in igniting #Black Lives Matter. You'll also hear the words of Victoria Villalba, whose experience of transphobic abuse in U.S. immigration detention motivates her to seek fair treatment for others, and Natasha Jiménez, whose efforts to move Costa Rica toward greater acceptance of gender nonconformity have taken her to the United Nations.

Daring and committed conservationists have fought for the survival and respect of great apes whether in their African and Southeast Asian tropical ranges, or held in captivity outside of their homes. Among those we meet in the following pages are Friday, one of the last remaining Sumatran orangutans, and Frieda, a chimpanzee removed from invasive biomedical research who is now living at the Save the Chimps sanctuary in Florida.

Their stories reveal just a small sample of the many acts of courage mounted by individuals and organizations often struggling just to exist in their home environments. The bravery of our partners is breathtaking. And their work needs your support.

This year, we're inviting you to join us.

You'll see a stronger digital dimension to our 2014 annual reporting, with the pages of this book encouraging you, through a memorable hyperlink, to dive deeper into each story and connect with us, our events, our social networks, and our movements online at arcusfoundation.org.

We invite you to treat these pages as springboards to better understand the movements that seek to build a world where human beings live in harmony with one another and with nature, and to consider yourselves our partners in efforts to create a positive future for our planet and all its inhabitants.



Kevin Jennings
Executive Director



CONSERVATION

Arcus is among the largest funders of efforts to ensure that our fellow apes can thrive—living full lives on their own terms in their natural habitats.

Photos (top) © Slobodan Randjelović; (top right) © Annette Lanjouw; (bottom) © Jurek Wajdowicz

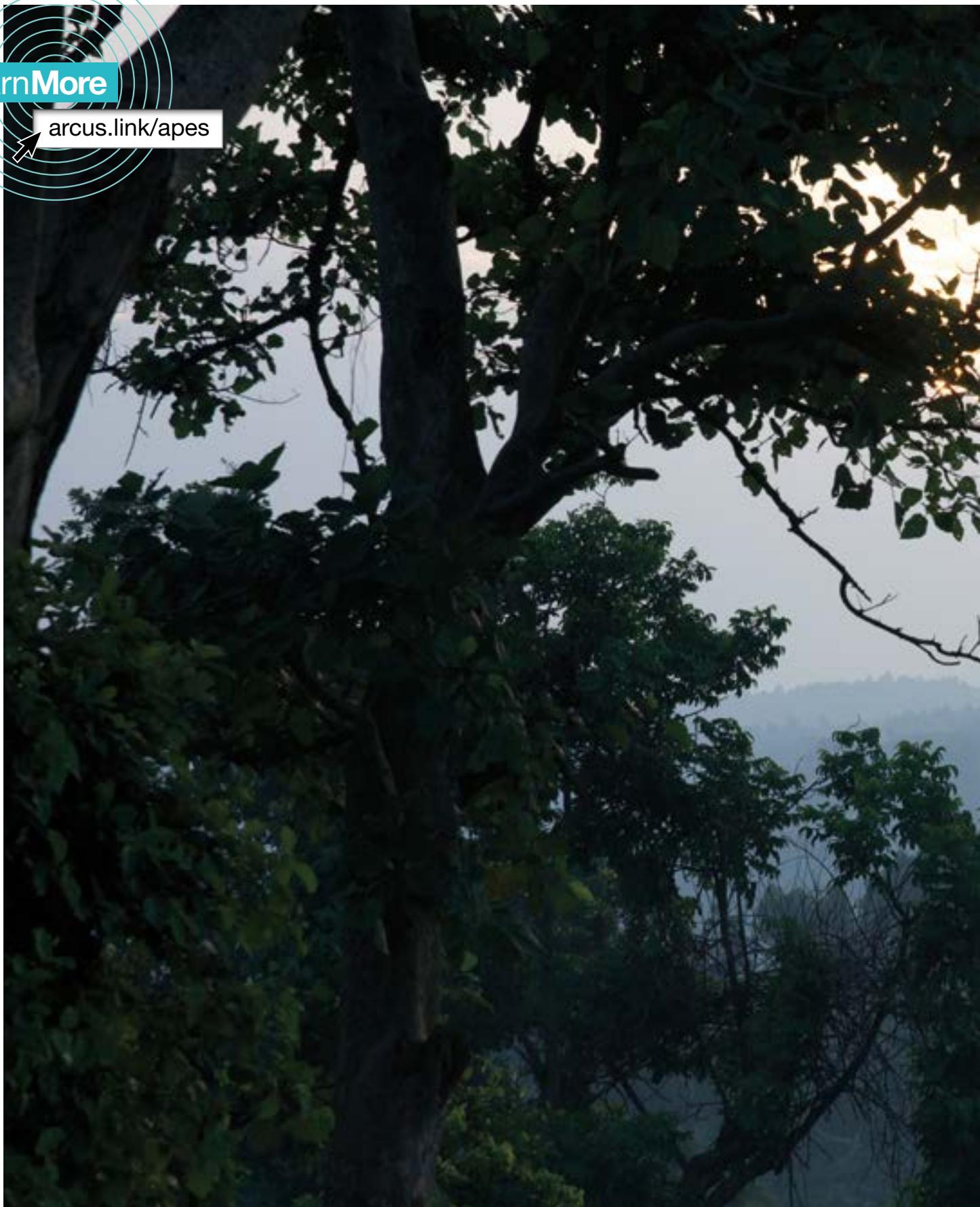


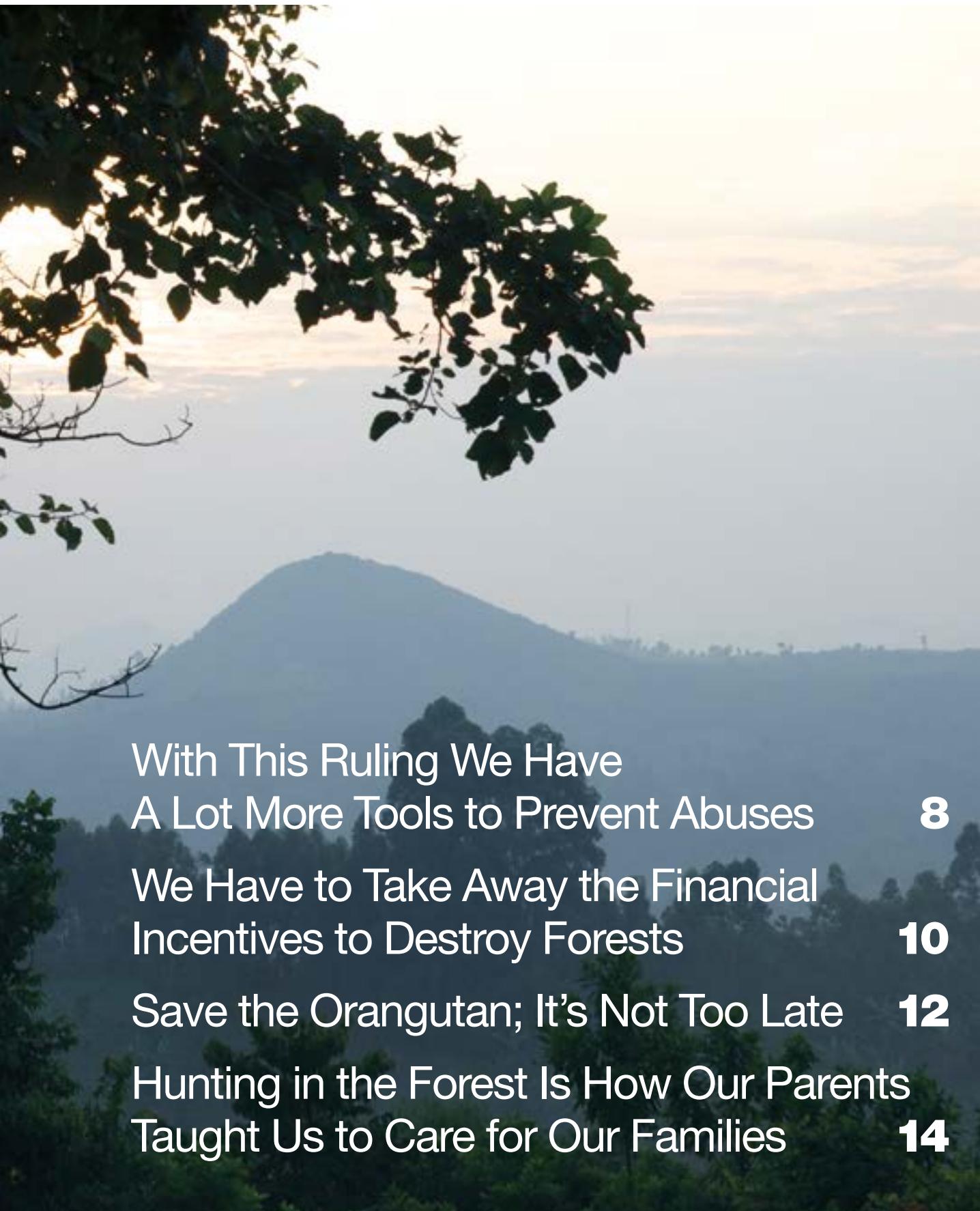




LearnMore

arcus.link/apes





- With This Ruling We Have
A Lot More Tools to Prevent Abuses **8**
- We Have to Take Away the Financial
Incentives to Destroy Forests **10**
- Save the Orangutan; It's Not Too Late **12**
- Hunting in the Forest Is How Our Parents
Taught Us to Care for Our Families **14**

WITH THIS RULING WE HAVE A LOT MORE TOOLS



Photo © Save the Chimps

TO PREVENT ABUSES

Frieda, a 34-year-old resident of Save the Chimps sanctuary in Florida, was liberated from invasive biomedical research and has lived safely in the sanctuary since 2002.

—Anna Frostic, attorney with The Humane Society of the United States, one of eight animal-welfare and wildlife-conservation groups whose 2010 petition prompted an official FWS review of chimpanzees' status

- > A 2015 decision by the U.S. Fish and Wildlife Service to consider captive chimpanzees “endangered” — as they are in their range habitats in Africa — means the United States joins 181 other nations that have signed the Convention on International Trade in Endangered Species.
- > The ruling is meant not only to protect more than 1,700 chimpanzees held by private and government entities in the United States but to stem their loss in Africa, where their export for research and entertainment is among the chief reasons for the population’s decline.

Photo © Jurek Wajdowicz

Photo (inset) © Anne Prum



LearnMore

arcus.link/chimps2014

“Chimpanzees are as individual as human beings.
They have the same emotions: anger, joy, and depression.”

—Dr. Jocelyn Bezner, senior veterinarian, Save the Chimps



Grantees featured online – see link above
(Total support amount to end 2014)

Global Federation of Animal Sanctuaries	\$227,500
International Union for Conservation of Nature	\$1,487,048
Nonhuman Rights Project	\$85,000
North American Primate Sanctuary Alliance	\$250,000
Pan African Sanctuary Alliance	\$678,300
Save the Chimps	\$45,392,203
The Humane Society of the United States	\$1,095,068



Photo © Paul Hilton

WE HAVE TO TAKE AWAY THE FINANCIAL INCENTIVES TO DESTROY FORESTS

—Rolf Skar, campaigns coordinator, Greenpeace

Friday, one of the estimated 7,000 remaining Sumatran orangutans, an adult male, was rescued from a forest patch inside an oil palm plantation on March 30, 2015, by the Human Orangutan Conflict Response Unit of the Orangutan Information Centre. He was relocated to safer forestland in Aceh province, Sumatra, Indonesia.

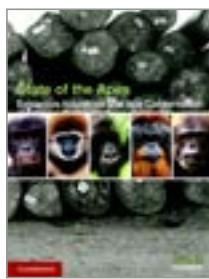
- > Consumer pressure in 2014 led to unprecedented pledges by dozens of corporations to protect the Indonesian forest homes of endangered orangutans as well as other mammals, birds, fish, amphibians, and reptiles.
- > A January 2014 Indonesian court ruling shut down and levied a \$30 million fine against PT Kallista Alam, a palm-oil company that in 2012 illegally burned large parts of one of the few remaining carbon-rich Tripa peat forests in Sumatra's Leuser Ecosystem, killing at least 100 orangutans.
- > Almost half of all palm oil consumed globally is grown in Indonesia, and its cultivation has transformed landscapes across the archipelago, where more than 270,000 square miles of forest were lost between 2001 and 2013, according to Global Forest Watch.

Photo © 2014 Jabruson (jabruson.photoshelter.com) / Arcus Foundation



State of the Apes: Extractive Industries and Ape Conservation

This first volume in a series draws attention to the direct and indirect effects of the mining and timber industries on great ape and gibbon habitats across the world. With the aim of influencing debate, practice, and policy, the book addresses trends in law, industry, and finance that affect ape populations and explores alternatives to habitat destruction.



[Learn More](#)

stateoftheapes.org

“The Tripa region is the last stronghold of the Sumatran orangutan because the trees in peat swamps provide such abundant fruit.” —Gemma Tillack, agribusiness campaign director, Rainforest Action Network

GRANTEE SUPPORT

Grantees featured online – see link above
(Total support amount to end 2014)

● Forest Peoples Programme	\$208,690
● Greenpeace	\$1,850,000
● Orangutan Information Centre / Sumatran Orangutan Society (PanEco Foundation)	\$8,138
● Rainforest Action Network	\$50,000
● Rainforest Alliance	\$50,000
● Wildlife Conservation Society	\$2,164,498

SAVE THE ORANGUTAN



IT'S NOT TOO LATE

—Melvin Gumal, director, Malaysia Program, Wildlife Conservation Society

Borneo, one of the world's top biodiversity hotspots, shelters mammals, birds, and plants found nowhere else in the world, including the endangered Bornean orangutan, whose dwindling population of about 50,000 survives amid devastating forest destruction.

> More than 40 percent of the land on which Sarawak's orangutans live is now protected, following 25 years of work by local and international conservationists.

> The Sarawak administration announced in August 2015 that it will halt expansion and creation of additional oil palm plantations, issue no additional timber licenses, and take steps to end the commercial trade in orangutans.

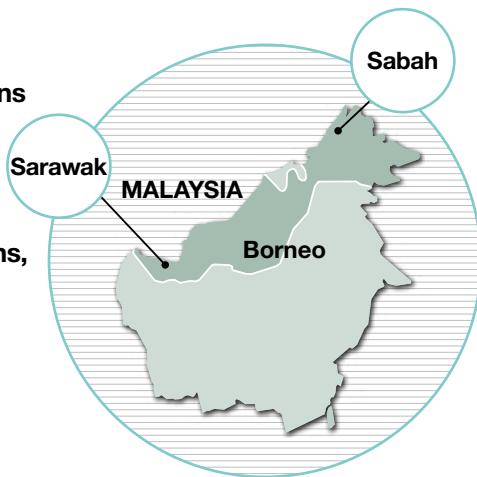


Photo courtesy of the Whitley Foundation



Melvin Gumar, director of the Wildlife Conservation Society's Malaysia Program, received the 2014 Whitley Award, an international conservation prize, for his work to conserve Malaysian Borneo's remaining orangutans — including more than 2,000 Northwest orangutans, the rarest subspecies — in the state of Sarawak.

“The orangutan itself is protected, but the land is not. So if you want orangutans to survive, you have to protect the land as well.”

Photo courtesy of Global Witness



Eighty percent of the land in the Malaysian states of Sabah and Sarawak, on the **island of Borneo**, was affected by high-impact logging or clearing operations between 1990 and 2009.* Seven conservation organizations have formed the Malaysian Palm Oil NGO Coalition and are working together to raise awareness of environmental issues related to palm-oil production and orangutan conservation.

* Bryan et al. (2013) Extreme differences in forest degradation in Borneo: Comparing practices in Sarawak, Sabah, and Brunei. *Plos One* 8(7).

GRANTEE SUPPORT

Grantees featured online – see link above
(Total support amount to end 2014)

● Global Witness	\$900,000
● Land Empowerment Animals People	\$2,265,568
● Wildlife Conservation Society	\$2,164,498
● WWF Malaysia	\$200,000



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HUNTING IN THE FOREST IS HOW OUR PARENTS TAUGHT US TO CARE FOR OUR FAMILIES

Since most of the youth do not have an opportunity for schooling, the only means of livelihood are small-scale farming and hunting in the forest.— Walemba Mulosanibwa

- > In spite of ongoing hostilities in eastern Democratic Republic of the Congo, the population of endangered Grauer's gorillas, decimated in the nearly two-decade-long war, is showing encouraging signs of return in Kahuzi-Biega National Park — a UNESCO World Heritage Site.
- > The park in 2014 expelled armed militias and poachers from the high-altitude areas, paving the way for ecotourism and for an increase to 191 in the population of endangered Grauer's gorillas, all but 131 killed during the war.
- > Stronger support for rangers, closer partnerships among ape conservation groups, and greater government cooperation have helped lift the number of park tourists from zero to nearly 2,000 in the last six years.

LearnMore



Photos © 2014 Jabruson (jabruson.photoshelter.com) / Arcus Foundation

arcus.link/gorilla2014



Former hunter **Walembe Mulosanibwa** teaches others to find alternatives to hunting of endangered species. The son of a local chief, Mulosanibwa once hunted chimpanzees and monkeys to feed his family and for sale. Now certified in conservation by the Jane Goodall Institute, he says communities need education as well as resources to expand livestock farming and other types of revenue-generating work.

GRANTEE SUPPORT

Grantees featured online – see link above
(Total support amount to end 2014)

● Centre de Rehabilitation des Primates de Lwiro	\$5,400
● Fauna & Flora International (U.K. and U.S.)	\$26,048,215
● Jane Goodall Institute	\$2,042,378
● Mountain Gorilla Veterinary Project	\$530,150
● Wildlife Conservation Society	\$2,164,498

GRANTS AWARDED IN 2014 GREAT APES PROGRAM

Photo © Slobodan Randjelovic

Conservation of Apes

African Wildlife Foundation

awf.org
Washington, DC
\$700,000
\$30,000

Canopy Fund (Tides Foundation)

canopyplanet.org
San Francisco, CA
\$50,000

Centre for Research in Anthropology

cria.org.pt
Lisbon, Portugal
\$30,000

Climate Advisers

climateadvisers.com
Washington, DC
\$85,000

Conservation International Foundation

conservation.org
Arlington, VA
\$410,000

Fauna & Flora International

fauna-flora.org
Cambridge, United Kingdom
\$315,820
\$50,000
Washington, DC
\$100,000

Global Witness

globalwitness.org
London, United Kingdom
\$300,000

Greenpeace Fund

greenpeaceusa.org
Washington, DC
\$350,000

Integrated Conservation

integratedconservation.org
Gig Harbor, WA
\$60,000

International Conservation and Education Fund

incef.org
Washington, DC
\$50,000

International Institute for Environment and Development

iied.org
London, United Kingdom
\$375,000

International Union for Conservation of Nature

iucn.org
Gland, Switzerland
\$516,459

International Wilderness Leadership Foundation

wild.org
Boulder, CO
\$110,550

Lukuru Wildlife Research Foundation

lukuru.org
Marion, OH
\$400,000

Mongabay.org

mongabay.org
Emerald City, CA
\$15,400

Orangutan Foundation

orangutan.org.uk
London, United Kingdom
\$98,582

PanEco Foundation

paneco.ch
Berg am Irchel, Switzerland
\$350,000

Rainforest Alliance

rainforest-alliance.org
New York, NY
\$50,000

Whitley Fund for Nature

whitleyaward.org
London, United Kingdom
\$300,000

Wildlife Conservation Society

wcs.org
Bronx, NY
\$10,000
\$100,000
\$446,932

Zoological Society of London

zsl.org
London, United Kingdom
\$199,980

Zoological Society of San Diego

zoo.sandiegozoo.org
San Diego, CA
\$312,500

Well Being of Apes in Captivity

Animals Asia Foundation Limited
animalsasia.org
San Francisco, CA
\$28,000

Center for Orangutan and Chimpanzee Conservation

centerforgreatapes.org
Wauchula, FL
\$295,000

Friends of Bonobos

friendsofbonobos.org
Minneapolis, MN
\$250,000

Orangutan Appeal UK

orangutan-appeal.org.uk
Effingham, United Kingdom
\$150,000

Pan African Sanctuaries Alliance

pasaprimates.org
Portland, OR
\$300,000
\$32,900
\$5,400

Pandrillus Foundation

pandrillus.org
Portland, OR
\$50,000

Primarily Primates

primarilyprimates.org
San Antonio, TX
\$50,000

Save the Chimps

savethechimps.org
Fort Pierce, FL
\$2,187,000

Tacugama Chimpanzee Sanctuary

tacugama.com
Freetown, Sierra Leone
\$14,527

The Humane Society of the United States

hsus.org
Washington, DC
\$300,000

Apes & Ethics

Faculty of Humanities of Leiden University
hum.leiden.edu
Leiden, Netherlands
\$195,000

Nonhuman Rights Project

nonhumanrights.org
Coral Springs, FL
\$50,000

Special Opportunities

Forest Peoples Programme
forestpeoples.org
Moreton-in-Marsh, United Kingdom
\$36,630

Jane Goodall Institute

janegoodall.org
Vienna, VA
\$150,000

Ol Pejeta Conservancy
olpejetaconservancy.org
Nanyuki, Kenya
\$172,621

Virunga Fund

gorilla.cd
Brooklyn, NY
\$200,000
\$125,000

[LearnMore](#)

arcus.link/partners

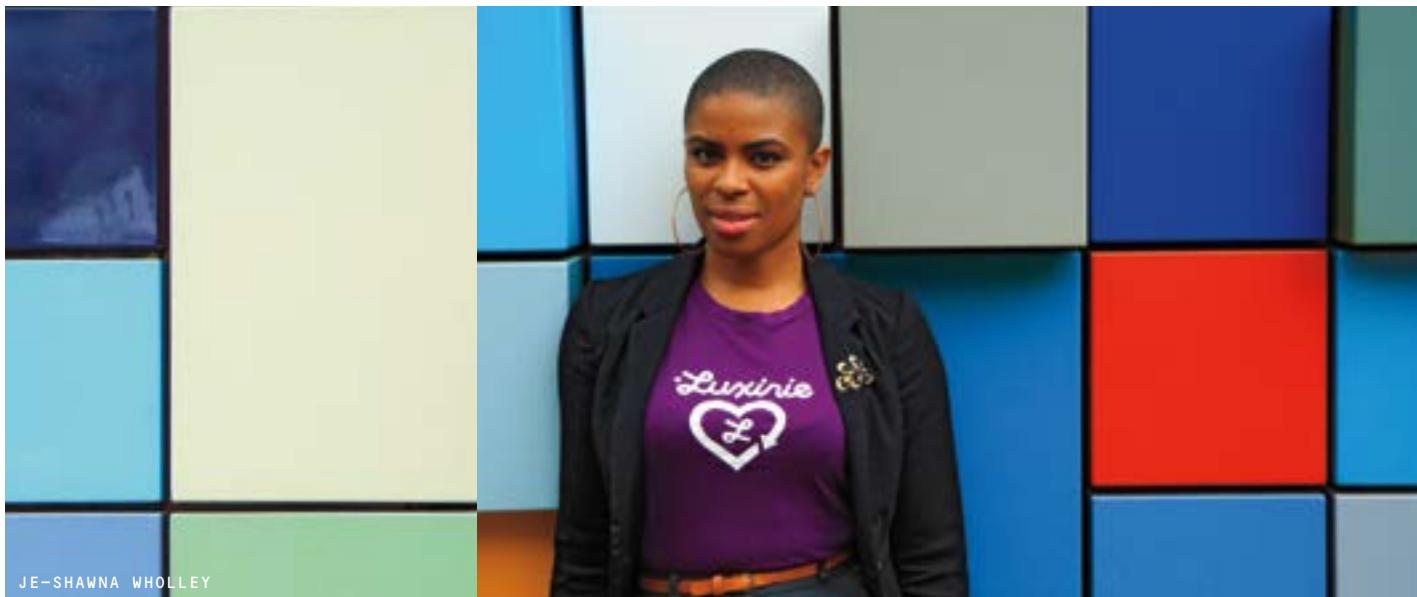




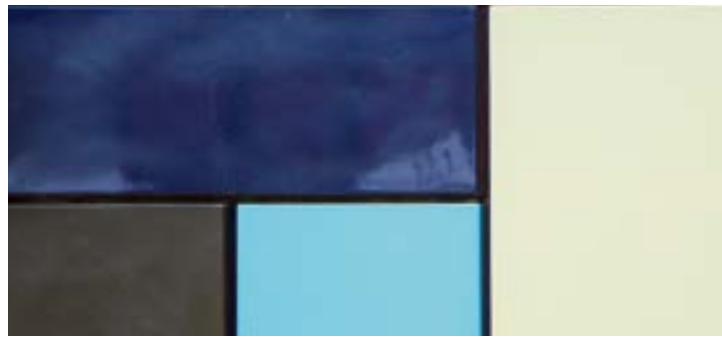
SALEM ACUÑA



JOY MESSINGER



JE-SHAWNA WHOLLEY



We focus on people and issues at the leading edge of the movement:

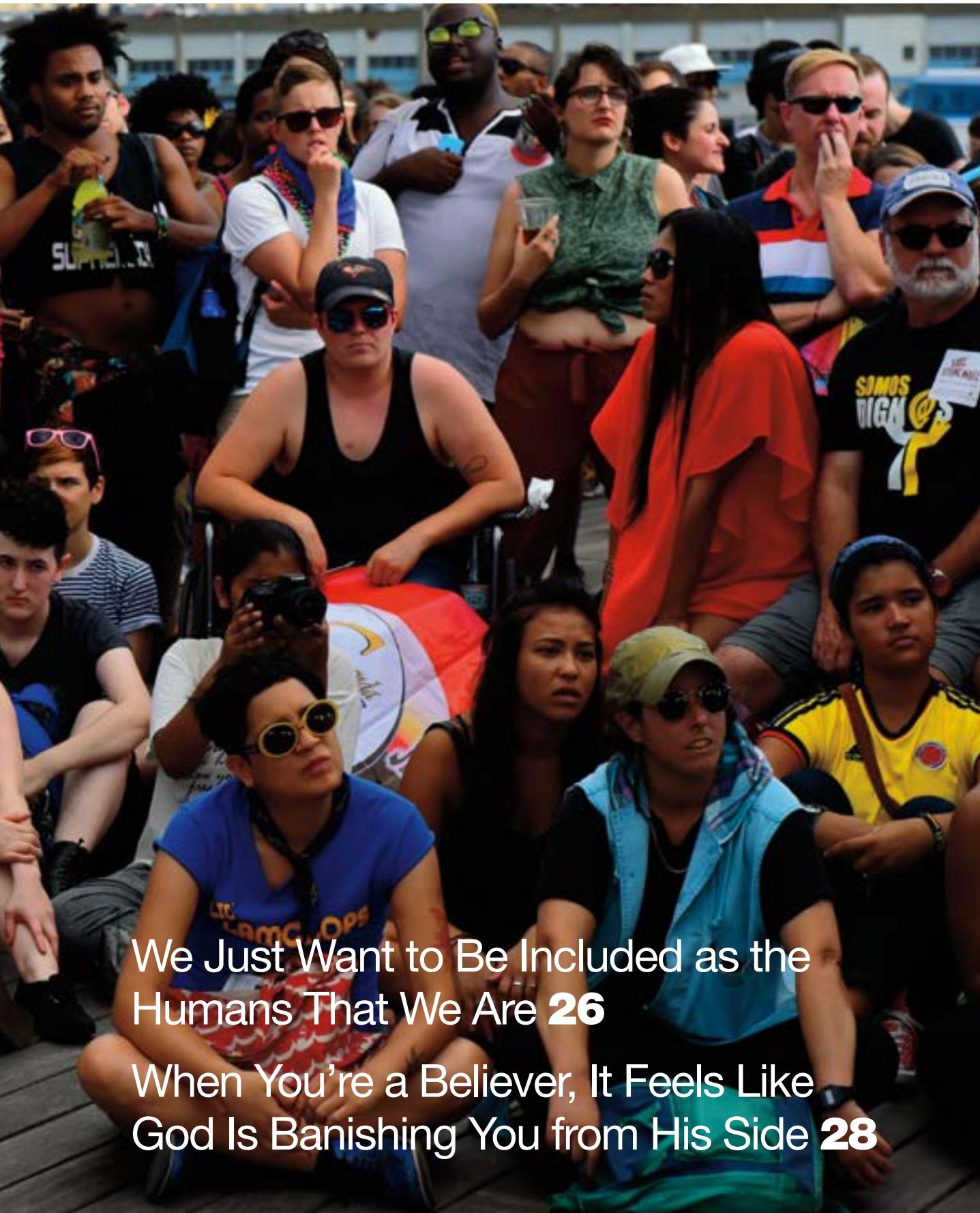
- > Lifting the voices of young people, trans people, and people of color**
- > Supporting faith leaders who advocate for inclusion of LGBT people in their religious communities**
- > Partnering with and supporting LGBT people who face hate and violence in their countries around the globe.**



LearnMore

arcus.link/lgbt





We Just Want to Be Included as the Humans That We Are **26**

When You're a Believer, It Feels Like God Is Banishing You from His Side **28**

WE CAN CHALLENGE HOMOPHOBIA



Photo © Kike Arenal

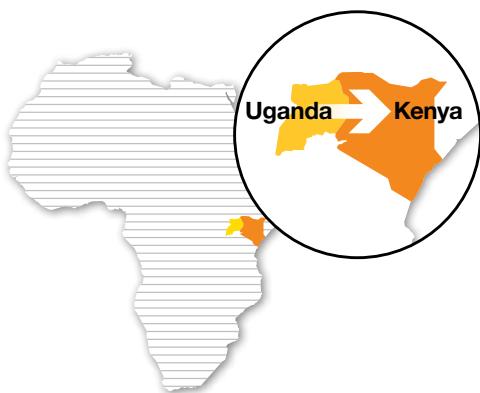
IN A VERY STRUCTURED WAY

LGBT people face violence and homophobia in Uganda. But even in that space they stood up and challenged a law criminalizing them further. —Lame Olebile

Lame Charmaine

Olebile, former coordinator of Pan-Africa ILGA, was among activists in Botswana who won a court challenge against the refusal by the government to register the country's main LGBT nonprofit.

- > Homosexuality was illegal in 35 African countries during 2014 and punishable by death in four. However, court decisions in Botswana (2014) and Kenya (2015) allowed groups representing LGBT rights to register as official entities with government authorities, inspiring activists across the continent.
- > Although an anti-homosexuality law in Uganda was scrapped in 2014, similar legislation was enacted in the West African countries of Nigeria and Gambia, triggering a fresh round of homophobic hostilities and LGBT departures across national borders.



“In 2014, staff of the U.N. refugee agency became more familiar and sensitive to LGBTI asylum seekers, giving people space to explain their circumstances.”

—Alizée de Lacoudraye, officer of the U.N. High Commissioner for Refugees

A Ugandan trans woman in a town near the country's capital (above), was photographed shortly before she fled the rising tide of harassment and violence that followed the passage of Uganda's anti-homosexuality act. Despite the act's reversal, violence, threats, and blackmail against LGBT people in 2014 prompted the flight of refugees to neighboring Kenya (among other countries), where the U.N. refugee agency processed some 200 known claims from LGBT refugees during the year.



Grantees featured online – see link above
(Total support amount to end 2014)

● Coalition of African Lesbians	\$327,000
● Human Rights Watch	\$1,000,000
● International Lesbian, Gay, Bisexual, and Transgender Association (ILGA)	\$575,675
● Organization for Refuge, Asylum & Migration	\$700,000

NOW WE CAN TELL



Photo © Leroy Hamilton

Patrisse Cullors, an activist, performance artist, and former fellow of the Arcus Center for Social Justice Leadership, has spent half of her 32 years working to reform the Los Angeles prison system, a quest that began with her brother's 1999 arrest. The BlackLivesMatter hashtag that she built with co-activists spread through social media and mobilized a U.S. movement.

OUR OWN STORIES

- > Police killings of unarmed Black men in the United States — from Ferguson, Missouri, to New York City — fueled anger and activism in 2014 and brought together new LGBT leaders of color with communities fighting racist and homophobic police profiling and brutality.
- > Among the year's victories were the establishment in Los Angeles of a long-sought oversight board for the sheriff's department and the adoption of new police procedures for treatment of trans and gender-nonconforming individuals in Atlanta and the nearby city of East Point, Georgia.

LearnMore

arcus.link/blacklivesmatter

Photo (top) © Jurek Wałdowicz; (inst) © Malika Zouhali-Worrall

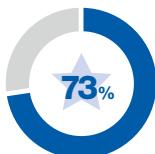


“Young people of color who are queer and gender nonconforming... were leading this whole march in the South.”

—BT, activist with the Solutions Not Punishment Coalition, referring to Atlanta's response to the killing of Michael Brown by Ferguson police officers



Seventy-three percent of LGBT respondents to a 2012 Lambda Legal Survey had had face-to-face contact with the police in the previous five years — with Black, Latino/a, and trans respondents more than twice as likely to be physically searched than the general survey pool. These findings contributed to the reintroduction in Congress, in early 2015, of the End Racial Profiling Act, which would ban profiling based on sexual orientation and gender identity as well as on race, ethnicity, national origin, or religion.



GRANTEE SUPPORT

Grantees featured online – see link above
(Total support amount to end 2014)

● American Civil Liberties Union	\$6,705,568
● Black Youth Project 100 (University of Chicago)	\$210,000
● Lambda Legal	\$750,000
● National Center for Transgender Equality	\$625,000
● Solutions Not Punishment Coalition (Racial Justice Action Center)	\$5,000

WE JUST WANT TO BE INCLUDED



Photo © Malika Zouhali-Worrall

AS THE HUMANS THAT WE ARE

Victoria Villalba, a trans activist with the Queer Undocumented Immigrant Project, pursues asylum and justice for people who, having crossed borders to escape danger and isolation, continue to face discrimination in the United States. After leaving Mexico and attempting to re-enter the United States, where she had spent her childhood, Villalba was held for three and a half months in a San Diego detention center, confined to a cell and subjected to verbal abuse by security officers. Now, she is seeking asylum while working with other trans women held in U.S. detention centers.

> The World Health Organization in 2014 took steps toward amending its long-standing classification of “transsexualism” as a “gender-identity disorder.” Thirty-five European countries require such a psychological diagnosis — along with sterilization (in 21 countries) and divorce (in 20 countries) — before permitting an official gender change.

[LearnMore](http://arcus.link/transrights2014)

arcus.link/transrights2014

> Recorded transphobic murders have reached 1,731 worldwide since Transgender Europe began collecting statistics in 2008. Some 226 such killings were reported between October 1, 2013, and September 30, 2014, including 20 in the United States, of whom a large number were trans women of color.



> The correct gender identity will be noted on death certificates issued in the state of California following the 2014 Respect After Death Act, the outcome of a campaign in which the Transgender Law Center played a pivotal role. The organization also collaborated in several campaigns to release trans women from immigration detention.

> New York State removed the surgery requirement for changing the gender marker on birth certificates and announced that Medicaid, the U.S. low-income health program, would cover transgender health care, after more than a decade of advocacy by the Sylvia Rivera Law Project and partners including Lambda Legal and the Audre Lorde Project.

Photo © Margarita Coronan

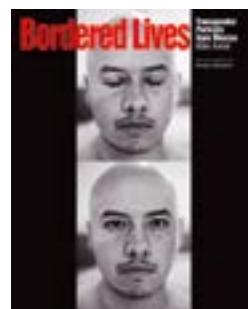


[LearnMore](http://arcus.link/forum2014)

arcus.link/forum2014

Trans Rights, Criminal Justice Wrongs

Join us online to watch Arcus' 2014 Forum that brought together well-known and rising leaders in the prisoner rights and trans rights movements.



Bordered Lives — Transgender Portraits from Mexico

A richly evocative publication by internationally renowned photographer Kike Arnal seeks to counter transphobic caricatures that fuel discrimination against Mexico's trans community.

[LearnMore](http://thenewpress.com/books/bordered-lives)

GRANTEE SUPPORT

Grantees featured online – see top link
(Total support amount to end 2014)

● Audre Lorde Project	\$305,500
● Immigration Equality	\$595,000
● Lambda Legal	\$750,000
● National Coalition of Anti-Violence Programs	\$110,000
● Queer Undocumented Youth Project (United We Dream)	\$160,000
● Sylvia Rivera Law Project	\$827,500
● Transgender Europe	\$460,000
● Transgender Law Center	\$545,000
● Williams Institute	\$842,500

WHEN YOU'RE A BELIEVER IT FEELS LIKE GOD IS



Photo © Kike Arnal

BANISHING YOU FROM HIS SIDE

Natasha Jiménez, general coordinator of Mulabi, the Latin American Space for Sexuality and Rights, grew up in Costa Rica, attending a Protestant church in the predominantly Catholic Central American country. In 1982, at age 15, her pastor denounced her from the pulpit and expelled her from the congregation, to “protect” other churchgoers. With her family’s support, Jiménez turned her back on the church, embraced her intersex identity, and helped to build national and international awareness and action around sexual orientation and gender identity.

> Twenty-five countries at the U.N. Human Rights Council, including predominantly Catholic Costa Rica and the Philippines, voted in favor of a 2014 resolution against violence and discrimination based on sexual orientation and gender identity.

> Members of the world's largest Christian denominations moved ahead of some leaders in 2014 and 2015, insisting on marriage equality: from Ireland, where it was voted in by a landslide and the United States where it was legalized by a Supreme Court ruling, to Chile, where lawmakers gave same-sex couples the right to civil unions.

Photo © Sebastian Drescher/welt-sichtbar.org



LearnMore

arcus.link/religions2014

“Things are changing....Now my neighbors understand me as I am. If you have 100 or 200 Christians listening to us, on our side, it's a success for us.”

Jean Elie Gasana, executive director of the United Coalition of Affirming Africans-Rwanda, is part of a new generation of African religious leaders who are challenging conservative interpretations of religious traditions across the continent. The leader of one of Rwanda's LGBT-accepting congregations, Gasana has been accused of “recruiting” people to homosexuality and arrested while attempting to attend a regional LGBT meeting in neighboring Burundi. He continues to engage influential church leaders in discussions of LGBT inclusion.

While in 2014–15 the United States moved toward fuller LGBT inclusion, legislatures in 28 states mounted more than 90 efforts to exempt landlords, employers, charities, or businesses from extending equal treatment to LGBT people. Public protest and legal challenges against these religious exemptions, by both faith-based groups and organizations like the American Civil Liberties Union, reduced the impact of some of these attempts and defeated many of them.



GRANTEE SUPPORT

Grantees featured online – see link above
(Total support amount to end 2014)

● American Civil Liberties Union	\$6,705,568
● ARC International	\$400,000
● Catholics for Choice	\$250,000
● The Inner Circle	\$450,000
● Lambda Legal	\$750,000
● Mulabi (Astraea Lesbian Foundation for Justice)	\$15,000
● Muslims for Progressive Values	\$25,450
● National Center for Lesbian Rights	\$590,000
● United Coalition of Affirming Africans (Yvette A. Flunder Foundation)	\$150,000



GRANTS AWARDED IN 2014 SOCIAL JUSTICE PROGRAM*

Global Religions

Association of Welcoming & Affirming Baptists
awab.org
Milford, NH
\$50,000

Auburn Theological Seminary
auburnseminary.org
New York, NY
\$150,000

Basic Rights Education Fund
basicrights.org
Portland, OR
\$50,000

Catholics For Choice
catholicsforchoice.org
Washington, DC
\$250,000

Catholics United Education Fund
catholics-united.org
Washington, DC
\$50,000

Central Baptist Theological Seminary
cbts.edu
Shawnee, KS
\$257,000

Chemchemi Ya Ukweli
chemichemi.org
Nairobi, Kenya
\$50,000

Convergence
progressiverenewal.org
Atlanta, GA
\$50,000

Dignity
dignityusa.org
Medford, MA
\$200,000

European Forum of Lesbian and Gay Christian Groups
euroforumlgbtchristians.eu
Rotterdam, Netherlands
\$134,000

European Network on Religion and Belief
enorb.eu
Brussels, Belgium
\$20,000

Faithful America (Citizen Engagement Lab Education Fund)
faithfulamerica.org
Berkeley, CA
\$75,000

Freedom to Marry
freedomtomarry.org
New York, NY
\$100,000

Gill Foundation
gillfoundation.org
Denver, CO
\$100,000

Interfaith Working Group
transfaithonline.org
Philadelphia, PA
\$150,000

Many Voices
manyvoices.org
Washington, DC
\$100,000

Marin Foundation
themarinfoundation.org
Chicago, IL
\$45,000

Methodist Federation for Social Action
mfsaweb.org
Washington, DC
\$50,000

Most At-Risk Populations Network
marps.net
Kampala, Uganda
\$50,000

Muslims for Progressive Values
mpvusa.org
Los Angeles, CA
\$15,450

Nehirim
nehirim.org
New York, NY
\$50,000

Other Sheep
othersheep.org
Florissant, MO
\$32,000

Other Sheep Africa
othersheep.org
Nairobi, Kenya
\$50,000

Pacific School of Religion
psr.edu
Berkeley, CA
\$100,000

Pembizo Christian Council
facebook.com/pembizochristian.council
Nairobi, Kenya
\$95,000

People for the American Way Foundation
pfaw.org
Washington, DC
\$75,000

Political Research Associates
politicalresearch.org
Somerville, MA
\$200,000

Pride Foundation
pridefoundation.org
Seattle, WA
\$100,000

Promundo-US
promundo.org.br
Washington, DC
\$150,000

Protestant Episcopal Church Diocese of Chicago Bishops and Trustees
episcopalchicago.org
Chicago, IL
\$175,000

Reconciling Ministries Network
rmnetwork.org
Chicago, IL
\$181,920

Religion Newswriters Foundation
religionnews.com
Washington, DC
\$120,000

Religious Institute
religiousinstitute.org
Westport, CT
\$90,000

The Alliance of Baptists
allianceofbaptists.org
Atlanta, GA
\$104,500

The American Civil Liberties Union Foundation
aclu.org
New York, NY
\$100,000

The Democracy Council of California
democracycouncil.org
Culver City, CA
\$100,000

The Inner Circle
theinnercircle.org.za
Cape Town, South Africa
\$100,000

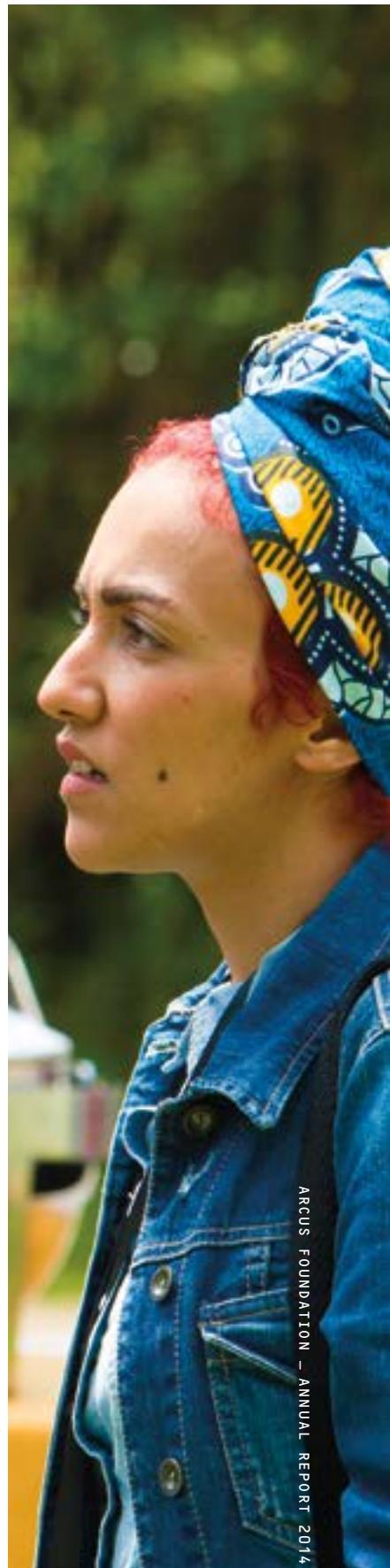
The Reformation Project
reformationproject.org
Wichita, KS
\$100,000

Ujamaa Centre for Community Development and Research
ujamaa.ukzn.ac.za
Scottsville, South Africa
\$42,000

*For more information about program areas, see: arcus.link/lgbt.
Country names are given for grantees outside of the United States.

Union Theological Seminary utsnyc.edu New York, NY \$25,940	Gay & Lesbian Leadership Institute victoryinstitute.org Washington, DC \$10,000	PILnet pilnet.org New York, NY \$200,000	Black Transmen blacktransmen.org Dallas, TX \$50,000
Women's Alliance for Theology, Ethics and Ritual waterwomensalliance.org Silver Spring, MD \$48,000	Gender Dynamix genderdynamix.org.za Cape Town, South Africa \$100,000	San Francisco LGBT Community Center sfcenter.org San Francisco, CA \$25,000	BreakOUT! (Social & Environmental Entrepreneurs SEE) youthbreakout.org New Orleans, LA \$22,700 \$100,000
Yvette A. Flunder Foundation Oakland, CA \$100,000	Heartland Alliance heartlandalliance.org Chicago, IL \$150,000	Trustees of Columbia University in the City of New York columbia.edu New York, NY \$31,000	Brown Boi Project (Movement Strategy Center) brownboiproject.com Oakland, CA \$90,000
ZANERELA+ inerela.org Lusaka, Zambia \$50,000	Human Dignity Trust humandignitytrust.org London, United Kingdom \$300,000	US Social Justice	California Institute of Integral Studies ciis.edu San Francisco, CA \$100,000
International Human Rights**	Human Rights Watch hrw.org New York, NY \$300,000	Advocates for Informed Choice aiclegal.org Cotati, CA \$50,000	California Rural Legal Assistance crla.org Oakland, CA \$125,000
Akahatá – Equipo de Trabajo en Sexualidades y Géneros akahata.org.org Buenos Aires, Argentina \$30,000	International Gay and Lesbian Human Rights Commission iglhrc.org New York, NY \$600,000	American Civil Liberties Union Foundation aclu.org New York, NY \$100,000	Center for American Progress americanprogress.org Washington, DC \$100,000
Arab Foundation for Freedoms and Equality afemena.org Achrafieh, Lebanon \$47,000	International Lesbian and Gay Association ilga.org Brussels, Belgium \$220,000	API Equality Northern California (Chinese for Affirmative Action) apiequalitync.org San Francisco, CA \$100,000	Equality Advocates PA equalitypa.org Philadelphia, PA \$95,000
Astrea Foundation astreafoundation.org New York, NY \$680,000 \$100,000	International Service for Human Rights ishr.ch Geneva, Switzerland \$75,000	Asian American Justice Center advancingjustice-aajc.org Washington, DC \$50,000	Fiji Theater Company pingchong.org New York, NY \$20,500
Bank Information Center bicusa.org Washington, DC \$12,000 \$35,000	Iranti-Org iranti-org.co.za Johannesburg, South Africa \$100,000	Astrea Foundation astreafoundation.org New York, NY \$500,000 \$300,000	Freedom Sounds (Br{ache the Silence campaign; BTS) (National Center for Lesbian Rights) freedomsounds.org New York, NY \$100,000
Council for Global Equality (Community Initiatives) globalequality.org Washington, DC \$500,000	Los Angeles Gay and Lesbian Community Services Center lagaycenter.org Los Angeles, CA \$50,000	Athlete Ally athleteally.org New York, NY \$100,000	Freedom to Marry freedomtomarry.org New York, NY \$150,000
Front Line – The International Foundation for the Protection of Human Rights Defenders frontlinedefenders.org Dublin, Ireland \$100,000	National LGBTQ Task Force thetaskforce.org Washington, DC \$200,525	Audre Lorde Project alp.org New York, NY \$75,000	Friends of PM pmpress.org Oakland, CA \$10,000
GATE – Global Action for Trans Equality (Astrea Foundation) transactivists.org New York, NY \$100,000	ORAM – Organization for Refuge, Asylum & Migration oraminternational.org San Francisco, CA \$300,000	Black Girl Dangerous Press (Positive Results Corporation) blackgirldangerous.org Oakland, CA \$50,000	Funders for Lesbian and Gay Issues lgbtfunders.org New York, NY \$100,000
	Parliamentarians for Global Action pgaction.org New York, NY \$100,000		

**An additional \$660,627 in grants was awarded through the International Human Rights Program to organizations whose names are excluded from this list due to security concerns.



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Gay & Lesbian Alliance Against Defamation glaad.org Los Angeles, CA \$100,000	National Center for Lesbian Rights nclrights.org San Francisco, CA \$100,000	Streetwise and Safe streetwiseandsafe.org New York, NY \$150,000
Gay & Lesbian Leadership Institute victoryinstitute.org Washington, DC \$100,000	National Center for Transgender Equality transequality.org Washington, DC \$200,000	Sundance Institute sundance.org Los Angeles, CA \$50,000 \$200,000
Gay, Lesbian & Straight Education Network glsen.org New York, NY \$100,000 \$250,000	National Council on Crime and Delinquency nccglobal.org Oakland, CA \$17,000	Sylvia Rivera Law Project srlp.org New York, NY \$200,000
Gay-Straight Alliance Network gsanetwork.org San Francisco, CA \$100,000	National Latina Institute for Reproductive Health latinainstitute.org New York, NY \$100,000	The Freedom Center for Social Justice fcjs.org Charlotte, NC \$200,000
GetEqual Education Fund (New Organizing Institute Education Fund) getequal.org Riverdale, MD \$15,000	National LGBTQ Task Force thetaskforce.org Washington, DC \$250,000	The Gay Lesbian Bisexual & Transgender Community Center of Colorado glbtcolorado.org Denver, CO \$8,400
Hispanics in Philanthropy hiponline.org Oakland, CA \$10,000	National Queer Asian Pacific Islander Alliance nqapia.org New York, NY \$100,000	Tides Foundation tidesfoundation.org San Francisco, CA \$500,000
Joint Affinity Groups (Native Americans in Philanthropy) jointaffinitygroups.org Minneapolis, MN \$15,000	NEO Philanthropy theneodifference.org New York, NY \$350,000	Trans People of Color Coalition (National LGBTQ Task Force) transpoc.org Washington, DC \$50,000
KICK – The Agency for LGBT African Americans e-kick.org Detroit, MI \$50,000	New Voices Pittsburgh (Sister Song) newvoicespittsburgh.org Pittsburgh, PA \$25,000	Transgender Law Center transgenderlawcenter.org Oakland, CA \$50,000 \$200,000
Lesbian and Gay Community Services Center gaycenter.org New York, NY \$50,000	New York City Gay And Lesbian Anti-Violence Project avp.org New York, NY \$400,000	TransLatin@ Coalition (XQsi Magazine) translatinacoalition.org Glendale, CA \$5,000
Mazzoni Center mazzonicenter.org Philadelphia, PA \$150,000	Resource Center of Dallas myresourcecenter.org Dallas, TX \$8,400	True Colors Fund truecolorsfund.org New York, NY \$125,000
Media Matters for America mediamatters.org Washington, DC \$150,000	Ruth Ellis Center ruthelliscenter.com Highland Park, MI \$200,000	United We Dream Network unitedwedream.org Washington, DC \$150,000
	SisterLove sisterlove.org Atlanta, GA \$8,400	University of Chicago uchicago.edu Chicago, IL \$100,000
	Southerners on New Ground southernersonground.org Atlanta, GA \$150,000	You Can Play youcanplayproject.org Denver, CO \$100,000

Special Opportunities

Ali Forney Center aliforneycenter.org New York, NY \$5,000 \$10,000	Gay, Lesbian & Straight Education Network glsen.org New York, NY \$5,000	Racial Justice Action Center (Movement Strategy Center) rjactioncenter.org Atlanta, GA \$5,000	The BRITDOC Foundation britdoc.org London, United Kingdom \$10,000
Arts Resources in Collaboration eyeandance.org New York, NY \$2,500	GetEqual Education Fund (NEO Philanthropy) getequal.org Riverdale, MD \$5,000	Research Foundation of the City University of New York rfcuny.org New York, NY \$15,000	The New Press thenewpress.com New York, NY \$150,000
Asian American-Pacific Islanders in Philanthropy aapip.org San Francisco, CA \$10,000	Green Diversity Initiative diversegreen.org Washington, DC \$30,000	Ruth Ellis Center ruthelliscenter.com Highland Park, MI \$10,000	The Other Foundation theotherfoundation.org Saxonwold, South Africa \$100,000
Casa Ruby casaruby.org Washington, DC \$5,000	Hetrick-Martin Institute hmi.org New York, NY \$5,000	Sit-in Movement sitinmovement.org Greensboro, NC \$50,000	Transgender, Gender Variant, Intersex Justice Project tgijp.org Oakland, CA \$5,000
Champion Fund Childrens Hospital Adolescent Medicine Programs championfund.org Los Angeles, CA \$2,500	Horizons Foundation horizonsfoundation.org San Francisco, CA \$100,000	Skowhegan School of Painting and Sculpting skowheganart.org New York, NY \$7,500	TransTech Social Enterprises, NFP (Allied Media Projects) transtechsocial.org Chicago, IL \$2,500
Communication Workers of America afacwa.org Washington, DC \$10,000	Institute for Student Health theish.org Washington, DC \$5,000	Spelman College spelman.edu Atlanta, GA \$150,000	Trustees of Columbia University in the City Of New York columbia.edu New York, NY \$10,000
Equality Federation Institute equalityfederation.org San Francisco, CA \$2,500 \$7,500	Johns Hopkins University transatlantic.sais-jhu.edu Baltimore, MD \$25,000	StartOut startout.org New York, NY \$50,000	University of Chicago uchicago.edu Chicago, IL \$10,000
Equality Maine Foundation equalitymaine.org Portland, ME \$25,000	Lesbian and Gay Community Services Center gaycenter.org New York, NY \$5,000	Stonewall Equality stonewall.org.uk London, United Kingdom \$42,000	Voto Latino votolatino.org Washington, DC \$10,000
Federal City Performing Arts Association gmcw.org Washington, DC \$5,000	LGBT Technology Institute lgbttechpartnership.org/institute Lost City, WV \$5,000	Teacher's College, Columbia University tc.columbia.edu New York, NY \$50,000	Whitman-Walker Clinic whitman-walker.org Washington, DC \$5,000
Fiji Theater Company pingchong.org New York, NY \$44,000	Many Voices manyvoices.org Washington, DC \$5,000	The Albert Kennedy Trust akt.org.uk Jesmond, United Kingdom \$15,700	Williams Institute on Sexual Orientation Law and Public Policy research.ucla.edu/ocga Los Angeles, CA \$10,000
Food and Friends foodandfriends.org Washington, DC \$10,000	Out2Enroll (NEO Philanthropy) out2enroll.org Philadelphia, PA \$100,000	Theater Offensive thetheateroffensive.org Boston, MA \$5,000	
Gay & Lesbian Advocates & Defenders glad.org Boston, MA \$50,000	Parents, Families and Friends of Lesbians and Gays – Lubbock Chapter pflaglubbock.org Lubbock, TX \$2,500		
	Point Foundation pointfoundation.org Los Angeles, CA \$5,000		



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CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS OF DECEMBER 31, 2014

ASSETS		
Cash and cash equivalents	\$ 14,841,276	
Accrued interest and dividends	219,584	
Due from investment managers	2,144,538	
Prepaid federal excise tax	110,482	
Property, equipment, and leasehold improvements (net)	1,798,465	
Investments	167,854,072	
Other assets	697,548	
Total Assets	\$ 187,665,965	
LIABILITIES		
Grants payable (net)	\$ 17,962,019	
Accounts payable and accrued expenses	935,951	
Deferred federal excise tax	1,250,000	
Deferred rent	723,775	
Total Liabilities	\$ 20,871,745	
Net Assets	166,794,220	
Total Liabilities and Net Assets	\$ 187,665,965	

This Consolidated Statement of Financial Position is a combined statement for the Arcus Foundation and the Arcus Operating Foundation. The Arcus Operating Foundation supports the mission of the Arcus Foundation through convenings, research, and special projects that increase philanthropic engagement.



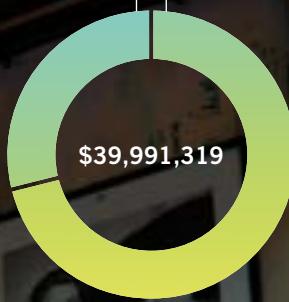
Learn More

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Grants and Operating Expenses 2014

Operating Expenses
\$11,484,817

Grants Awarded
\$28,506,502



Grants Awarded 2014*

**Special Opportunities
\$1,883,451

GREAT APES PROGRAM
Apes and Ethics
\$245,000

GREAT APES PROGRAM
Apes in Captivity
\$3,662,827

GREAT APES PROGRAM
Conservation of Apes
\$5,816,223

Employee Match and Misc
\$253,239

SOCIAL JUSTICE PROGRAM
International
Human Rights
\$5,026,152

SOCIAL JUSTICE PROGRAM
Global Religions
\$4,135,810

SOCIAL JUSTICE PROGRAM
U.S. Social Justice
\$7,483,800

\$28,506,502

*Reflects decreases of grants awarded in prior years

**Strategic support in response to urgent needs and opportunities





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Rachel Kimber
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UNITED KINGDOM

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Great Apes Program Officer

Helga Rainer
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Marie Stevenson
Program Associate / UK Office Manager

ART DIRECTION & DESIGN: © Emerson, Wajdowicz Studios / NYC / DesignEWS.com

EDITORIAL TEAM: Editor: Sebastian Naidoo; Writer: Barbara Kanelbaum

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U.S. Office 44 West 28th Street, 17th Floor, New York, NY 10001 U.S. Phone +1.212.488.3000 Fax +1.212.488.3010

U.K. Office Wellington House, East Road, Cambridge CB1 1BH U.K. Phone +44.1223.451050 Fax +44.1223.451100