**Instructions:** Please complete the application in its entirety. You may save your responses and return to this document at any time to make changes. Review the checklist at the end for additional documents required to submit a successful application.

**I. Applicant Information**

|  |  |
| --- | --- |
| Name: Click here to enter name. | Title: Click here to enter title. |
| Organization: Click here to enter organization. |
| Email: Click here to enter email. | Organization Website: Click here to enter website |
| Mailing Address: Click here to enter mailing address. |
| City: Click here to enter city. | State: Choose state. | Zip: Click here to enter zip code. |
| Phone: Click here to enter phone. | Mobile: Click here to enter mobile. | Fax: Click here to enter fax. |
| Years with Current Organization: | Click here to enter # of years. |
| Years Working in LGBT Communities: | Click here to enter # of years. |
| Years Working on Social Justice Issues: | Click here to enter # of years. |
| Years Working in the Non-Profit Sector: | Click here to enter # of years. |

**II. Organization Information**

|  |  |
| --- | --- |
| Year Founded: Click here to enter # of years. | Annual Budget: Click here to enter budget. |
| Number of F/T Staff: Click here to enter # of staff. | Number of P/T Staff: Click here to enter # of staff. |
| Frequency of Board Meetings: Click here to enter frequency of board meetings. |
| Name of Board President or Co-Chairs: Click here to enter name(s). |
| Is Your Organization an Arcus Grantee: Click here to select grantee status. |

**III. Applicant Questions**

Please tell us about the significant accomplishments and projects in your LGBT and/or social justice work. *(Maximum 3 paragraphs)*

Click here to enter text.

What is the focus of your work today? *(Maximum 2 paragraphs)*

Click here to enter text.

What is your personal mission as executive director of your organization? *(1 paragraph)*

Click here to enter text.

How would you like to change and grow as a leader and manager? *(1 paragraph)*

Click here to enter text.

How does your organization’s work align with the Arcus Foundation’s strategic priorities in the area of U.S. Social Justice? *(2 paragraphs. For reference, please refer to* [*Arcus’ Social Justice Strategy*](http://beta.arcusfoundation.org.s3.amazonaws.com/wp-content/uploads/2007/01/Arcus-Social-Justice-Program-Brochure.pdf)*.)*

Click here to enter text.

What are the major challenges you face in your role as executive director? *(Maximum 2 paragraphs)*

Click here to enter text.

Please describe the types of support you currently have access to in your role as executive director. *(Maximum 2 paragraphs)*

Click here to enter text.

How do you believe that a mentor would help you and your organization? *(Maximum 2 paragraphs)*

Click here to enter text.

What would be your top three goals for the year you would have regular mentor sessions?

Click here to enter text.

How could your leadership be different after working with a mentor for a year? *(1 paragraph)*

Click here to enter text.

Have you ever worked with a mentor or coach before? If so, how was that experience? What worked and what did not work? *(1 paragraph)*

Click here to enter text.

Have you had prior leadership training? If so, please list and describe the value this training provided. *(1 paragraph)*

Click here to enter text.

**IV. Classification Information**

|  |  |
| --- | --- |
| Date of Birth: Click here to enter text. | Gender Identity: Click here to enter text. |
| Race/Ethnicity: Click here to enter text. | Sexual Orientation: Click here to enter text. |
| How Did You Hear About the Program? Click here to enter text. |

**V. Attachments**

[ ]  I have attached a copy of my resume or curriculum vitae to my application.

[ ]  I have attached a board reference letter to my application.\*

*(\*Applicants are required to submit a brief reference letter from their board president, chair, or co-chairs outlining support for their potential participation as an Arcus Leadership Fellow. Applications without a board reference letter will not be considered for the fellowship.)*

**Additional Instructions**

Please make sure to submit your completed application and all supporting materials no later than **March 13, 2015** to: applications@arcusfoundation.org.

You will receive an automatic response from the Arcus Foundation acknowledging receipt of your application.

For further questions about the fellowship, please contact Richard Burns at richardDburns@gmail.com.